



Change

4 Hours

English | Spanish

Mid-to-Senior

Leadership

Team Member

Mid-to-Senior Level Course

Leaders at the mid and senior level are expected to implement and support change to drive the business forward, despite all the business challenges they face daily. And with increasing competition and the struggle to align goals, these leaders are placed in a difficult position of trying to understand the change they are handed, the change they created themselves, and the change they need to communicate to their team. But how can they lead change if they are not ready? Here, leaders learn the importance and the ability to skillfully drive change by understanding the role stakeholders, biases, differing viewpoints, communication, and buy-in plays.

This course will enable mid-to-senior level leaders to . . .

- Reduce employee feeling overwhelmed and de-motivated due to constant shifts in strategies, organizational structures, and fewer resources.
- Create capacity, focus, and competency to drive change in demanding conditions.
- Have greater aware of their own personal preference and their team's preference toward change and how that preference may shift at each step of the change process.

Leadership Course

Most workplace change initiatives are not successful. For a change initiative to be successful, organizations need leaders who can turn resistance into support and inspire team members to take ownership. With change, it's not necessarily about "the what", but "the how." Leaders in this course learn the skills needed to get direct reports on-board more quickly with the change process, from implementation within the team to creating an agile business environment where people are more receptive to change and more committed to its success.

This course will enable leaders to . . .

- Hold team members accountable and avoid them sliding back into past, unproductive behaviors.
- Identify aspects of change within their control and sphere of influence.
- Move direct reports away from aspects of change that they have a tendency to dwell on.
- Gain support of team members to implement change
- Be viewed as positive models who embraces change or

Team Member Course

Change is a commonality in every organization. Change can be highly effective if employees embrace it. When leaders are unable to effectively set the expectations of change, then this course is the answer. Please request the course description: training@TheTalentAuthority.com.