



Diversity

4 hours

English

Mid-to-Senior

Leadership

Team Member

Mid-to-Senior | Leadership | Team Member Course

Recognizing bias is critical in diversity and inclusion efforts. This program gives participants an opportunity to gain more self-awareness, knowledge and skills about workplace diversity and inclusion. From recognizing the positive impact diversity and inclusion has on the bottom line to challenging our everyday assumptions and unknown biases, participants will be on a journey to embrace our differences and utilize these differences in a positive manner. Individuals who are more self-aware are able to propel an organizations diversity and inclusion efforts. A famous quote from diversity and inclusion expert, Verna Myers, sums up the philosophy of this course: "Diversity is being invited to the party; inclusion is being asked to dance."

This course will enable participants to . . .

- Recognize the positive impact of diversity and inclusion.
- Encourage and maintain a respectful workplace.
- Identify behaviors that may devalue another individual.
- Become self-aware of individual assumptions and biases.
- Encouraged individuals to learn about others' differences.

Talent Tip

We suggest that the above course be delivered to leaders first so that they are able to support and have a dialogue with team members after they complete their course. We customize the course accordingly and recommend that leaders receive approximately 3 hours and team members receive approximately 2 hours. Courses can be lengthened or shortened given organizational objectives.